

Press Release of May 20, 2020:

Corona in labor law: RITTERSHAUS publishes guide for entrepreneurs and human resources managers to cope with times of emergency and crisis

The corona pandemic has turned people's everyday lives upside down overnight. Companies had to adapt to a completely new organisation of work. To this day, employees can only carry out their usual work to a limited extent or not at all. Employers only have limited or no access to their staff. Labour law is at the epicentre of this.

What can employers do if an emergency situation arises or if they want to take timely precautions independently? How can employers effectively prevent a crisis? What should be considered when the situation becomes more difficult, finances become tighter and sales collapse? What applies to individual employment relationships? What role does the works council play, where should it be involved, how can it support? Who receives state support? How is short-time work legally compliant? What role does communication play in the crisis, internally and externally? And how can the way back into normal working life be successfully managed?

These questions are the focus of the handbook "Arbeitsrecht in Not- und Krisenzeiten" (Labour Law in Times of Emergency and Crisis) to be published by C.H. Beck on May 22, 2020. Target group of the practice-oriented guide are companies and entrepreneurs, personnel managers, employees, business partners and the respective consultants. The authors [Eler von Bockelmann](#), [Nadia Hartmann](#), [Dr. Andreas Notz](#) and [Professor Dr. Ulrich Tödtmann](#) are experienced labour law experts at the law firm [RITTERSHAUS](#). They advise companies, employers and employees as well as corporate bodies such as management boards and supervisory boards in the field of labour law and corporate law.

"In emergency and crisis situations, personnel must make legally sound decisions. Our handbook answers the most important labour law questions that arise in the current corona crisis," explains author and co-editor [Professor Dr. Ulrich Tödtmann](#), partner at [RITTERSHAUS](#) in Mannheim. *"Against the background of the corona crisis, it was important to us to address fundamental aspects of emergency situations and to propose solutions under labor law for prevention, dealing with the crisis and overcoming it".*

"But we also show how the path back to normality is managed under labor law. This is where employers, employees and the works council need to work together to make the return to normal working life, such as the end of short-time work and daily home office, legally secure," emphasises author and co-editor [Eler von Bockelmann](#), labour law expert at [RITTERSHAUS](#) in Munich.

Review copies can be requested from the publisher C.H. Beck at presse.rsw@beck.de.

Contact person:

[Prof. Dr. Ulrich Tödtmann](#), Rechtsanwalt, Partner
RITTERSHAUS Rechtsanwälte Mannheim
Phone: +49 (621) 42 56-223 | E-Mail: ulrich.toedtmann@rittershaus.net

[Eler von Bockelmann](#), Rechtsanwalt, Counsel
RITTERSHAUS Rechtsanwälte Munich

Phone: +49 (89) 12 14 05-203 | E-Mail: eler.bockelmann@rittershaus.net

While the book is published in German language, the authors and the whole team of the HR and Employment Practice Group at RITTERSHAUS is prepared to advise employers from abroad in these matters in various languages.

About RITTERSHAUS:

Rittershaus Rechtsanwälte is a commercial law firm specialising in advising medium-sized companies operating worldwide, with offices in Mannheim, Frankfurt/Main and Munich. The focus of the firm's advisory activities is on corporate law with a special focus on restructuring, M&A, private equity and venture capital transactions, as well as on corporate financing and corporate and asset succession. Other areas of practice include banking and capital markets law, employment law, intellectual property rights, public law and IT law.

More information is available on the Internet at www.rittershaus.net.